## POLICY ADOPTION, MANUALS AND ADMINISTRATIVE PROCEDURES

# Policy Adoption, Manuals and Administrative Procedures

## **Policy Adoption**

Proposed new policies and proposed changes in existing policies *shall*<u>will</u> be presented in writing for reading and discussion. Unless it is deemed by the board that immediate action would be in the best interests of the district, the final vote for adoption *shall*<u>will</u> take place not earlier than the next succeeding regular or special board meeting. Any written statement by any person relative to a proposed policy or amendment should be directed to the board secretary prior to the second reading. The board may invite oral statements from staff members or *patrons*<u>community</u> members as an order of business.

When the board of directors is considering a district policy or amendment to policy that is not expressly or by implication authorized by state or federal law, but which *shall*<u>will</u> promote the education of kindergarten through twelfth grade students in public schools or will promote the effective, efficient or safe management and operation of the district, the proposed policy will be described in any notice of the meetings at which the policy will be considered, if the notice is issued pursuant to the Open Public Meetings Act, Ch. 42.30 RCW. The board of directors will provide an opportunity for public written and oral comment on such policies before adoption or amendment.

In the event that immediate action on a proposed policy is necessary, the motion for its adoption *shall***will** provide that immediate adoption is in the best interest of the district. No further action is required. All new or amended policies *shall***will** become effective upon adoption, unless a specific effective date is provided in the motion for adoption.

Policies as adopted or amended *shall***will** be made a part of the minutes of the meeting at which action was taken and *shall***will** also be included in the district's policy manual.

#### <u>Non-substantive editorial revisions and changes in administrative, legal and/or cross</u> references need not be approved by the board.

## **Policy Manuals**

The superintendent *shall*<u>will</u> develop and maintain a current policy manual which contains the policies of the district.

The manual is intended <u>as</u> both *as* a tool for district management as well as a source of information to *patrons*<u>community members</u>, staff and others about how the district operates. To that end, each administrator *shall*<u>will</u> have ready access to the manual. In addition, a manual *shall*<u>will</u> be available *in each school library and such other places* as the superintendent may determine for the use of staff, students and *patrons*<u>community members</u>.

All policy manuals distributed to anyone *shall*<u>will</u> remain the property of the district. They *shall*<u>will</u> be subject to recall at any time.

## **Administrative Procedures**

The superintendent *shall*<u>will</u> develop such administrative procedures as are necessary to ensure consistent implementation of policies adopted by the board.

When a written procedure is developed, the superintendent *shall*<u>will</u> submit it to the board as an information item. Such procedures need not be approved by the board, though *it*<u>the board</u> may *revise them*<u>request a revision</u> when it appears that they are not consistent with the board's

intentions as expressed in its policies. Procedures need not be reviewed by the board prior to their issuance; *though***however**, on controversial topics, the superintendent may request prior board consultation.

Legal References:	RCW 28A.320.010	Corporate powers
	RCW 28A.320.040	Directors — Bylaws for board and school
		<u>government</u>
	<u>RCW 42.30.060</u>	Ordinances, rules, resolutions,
		regulations, etc., adopted at public
		meetings — Notice— Secret voting
		prohibited
Management Reso	urces:	

 Policy News, December 2011
 Changes in WSSDA's Policy Reference

 Manual

Adoption Date: School District Name: Revised: 02.00; 12.11 Classification: Priority